Selsdon Primary School and Nursery

Caring, learning, aspiring, succeeding

Welcome

Thank you for downloading the application for **a Cleaner** post at Selsdon Primary School. We hope that you enjoy looking through the information provided, and that you decide to apply and join our exceptional team.

The closing date for this position is Friday, 30th November 2026. Please ensure that your application is submitted, with all required information.

Who are we looking for?

We are looking for individuals for a role as a cleaner, who would be able to work 2.5h or more per day, five days a week. Usually, this shift is in the morning, from 6.30am until 9am.

We require someone who has:

Experience working in a school environment
Understanding of the basic principles of health & safety in a school environment including COSHH
Ability to fulfil their cleaning rota within the required time period to the quality standard expected.

It would be preferable for you also to have:

Full working knowledge of relevant policies/codes of practice/legislation e.g. child protection, health and safety etc.

For successful candidates we offer:

- Fantastic pupils and supportive parents
- The high level of support that comes from being part of a young, energetic staff team
- The satisfaction of truly making a difference to children's lives
- A personalised professional development programme

Making an application

In order to give your application the best chance of being considered, we ask that you write a supporting statement, matched to the person specification. This way you can show us how your skills and experience match the requirements for this post.

We will only consider applications sent via email the address below.

Please email your completed application form and a supporting statement to: hfeitor@selsdonprimary.org.uk, before the closing date. Any applications received after the time shown on the closing date may not be considered.

The selection process

In order to help us select the right candidate for the post our selection procedure consists of several parts:

Part 1: The first part is the application form and personal statement, which we use to score each candidate against the person specification. The candidates that score the highest are shortlisted and asked to attend part two.

Part 2: The interview. This will last no longer than 20 minutes and will give each candidate the opportunity to tell us some more about themselves.

Interview preparation

All candidates will be given time to prepare for the interview. The interview questions will be given to the candidate so that they can have time to think through their answers, make notes and prepare their thoughts.

Interview:

This will take a maximum of 20 minutes and will consist of the questions that were prepared for before the interview. Candidates are encouraged to use their notes; it is not a test of memory! The notes will not be collected in by the interview panel; they are just for personal use.

If there is anything that you need more information about, please do not hesitate to contact the school. We very much look forward to receiving your application.

Our school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

All applicants will be required to complete an Enhanced DBS disclosure form and bring evidence of identity, Right to Work in the UK and qualifications. All documentation will be photocopied, signed and dated by the relevant staff member as verification of having seen the originals.

Best wishes,



Hugo Feitor

Headteacher

Selsdon Primary and Nursery School
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